

Our Board

1 John W Whybrow ^c

Chairman

First appointed to the Board on 1 August 1997, Mr Whybrow became Chairman on 13 December 2002. He is Chairman of the Nominations Committee. Mr Whybrow is a Non Executive Director of DSG International plc and Chairman of CSR plc. He was President and Chief Executive Officer of Philips Lighting Holding B.V., based in the Netherlands, until 2001 and Executive Vice President, Philips Electronics from 1998 until March 2002, when he returned to the UK. Mr Whybrow is Chairman of Petworth Cottage Nursing Home. Age 59.

EXECUTIVE DIRECTORS

2 Claude 'Chip' A S Hornsby ^{b, c, e}

Group Chief Executive

First appointed to the Board on 3 May 2001, Mr Hornsby was appointed Group Chief Executive on 1 August 2006, following Mr Banks' retirement. He was previously the Chief Executive North America, having been President and Chief Executive Officer of Ferguson Enterprises Inc, the US Plumbing and Heating Division since 2001. He has spent 28 years with Ferguson. Mr Hornsby is a Non Executive Director of Virginia Company Bank. Age 50.

3 Fenton N Hord ^b

Chief Executive, US Building Materials Distribution

First appointed to the Board on 2 October 2000. He joined the Group as Chief Executive of Stock Building Supply Inc. in 1987. Prior to then, Mr Hord was President of Eskimo Pie Corporation, a subsidiary of Reynolds Metals Co. He is a Non Executive Director of Investors Management Corporation. Age 59.

4 Robert H Marchbank ^b

Chief Executive, Europe

First appointed to the Board on 24 January 2005, Mr Marchbank is responsible for all the European businesses. He first joined Ferguson Enterprises Inc. in 1982 and in 2001 he moved to the UK to join the newly created Wolsley Group headquarters as Director of Strategic Planning and was then appointed as the Director of Information and Processes. Age 46.

5 Frank W Roach ^b

Chief Executive, North America

First appointed to the Board on 16 December 2005. Mr Roach is responsible for the North American businesses. He first joined Ferguson Enterprises Inc. in 1976 and held a number of business roles. In 2005, Mr Roach was appointed as Senior Vice President of the Wolsley North America management team, playing a key part in further developing and expanding the Group's North American businesses. Age 55.

6 Stephen P Webster ^{b, e}

Group Finance Director

Chartered Accountant. First appointed to the Board on 1 August 1994 as Group Finance Director designate. Appointed as Group Finance Director on 9 December 1994. Formerly a partner in Price Waterhouse. He is a Non Executive Director of Bradford & Bingley plc. Age 53.

NON EXECUTIVE DIRECTORS

7 Gareth Davis ^{a, c, d}

First appointed to the Board on 1 July 2003. He is a member of the Audit, Remuneration and Nominations Committees and is the Senior Independent Non Executive Director. Mr Davis has been Chief Executive of Imperial Tobacco Group plc since its incorporation in 1996, having spent the last 34 years in the tobacco industry. Age 56.

8 Andrew J Duff ^{c, d}

First appointed to the Board on 1 July 2004. He is Chairman of the Remuneration Committee and a member of the Nominations Committee. Mr Duff is Chief Executive of RWE npower plc. He spent 14 years at BP plc where he held leading positions in marketing and oil trading and was latterly the Director of Strategic Planning for BP Oil, USA. Mr Duff is a member of CBI President's committee. Age 47.

9 James I K Murray ^a

A Chartered Accountant. First appointed to the Board on 12 April 2002. He is Chairman of the Audit Committee. Mr Murray was Finance Director of Land Securities PLC from 1991 until his retirement in 2001. Mr Murray is the Chairman of Trustees of the Land Securities Pension Fund. Age 60.

10 Nigel M Stein ^a

First appointed to the Board on 1 December 2003. He is a member of the Audit Committee. A Chartered Accountant, Mr Stein has been Finance Director of GKN plc since August 2001 and has also worked in a number of other senior financial roles in his 11 years with the GKN Group. Prior to GKN, he held senior financial positions with Laird Security Systems and Hestair Duple Limited. Age 50.

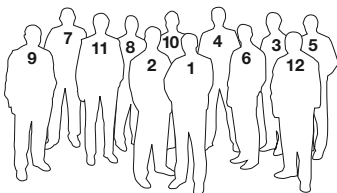
11 Robert M Walker ^{c, d}

First appointed to the Board on 1 July 1999. He is a member of the Remuneration and the Nominations Committees. Mr Walker is Non Executive Chairman of WH Smith PLC and a Non Executive Director of Tate & Lyle plc, Williams Lea Group Limited and Signet Group plc. Mr Walker was, until February 2005, Group Chief Executive of Severn Trent Plc and a Non Executive Director of BAA plc. He also previously worked for Procter & Gamble, McKinsey and Company and for over 20 years with PepsiCo Inc., where he was a Division President. Mr Walker is an advisor to Cinven. Age 61.

12 Mark J White ^{b, f}

Group Company Secretary and Counsel

A solicitor who joined Wolsley on 1 July 2002. Mr White is secretary to the Audit, Nominations, Treasury and Remuneration Committees. He is a member of the Executive Committee and a Trustee of the UK and Irish Defined Benefit Pension Schemes. Mr White was previously Company Secretary of Enterprise Oil plc and Rotork plc. Age 46.



- a) Member of the Audit Committee
- b) Member of the Executive Committee
- c) Member of the Nominations Committee
- d) Member of the Remuneration Committee
- e) Member of the Treasury Committee
- f) Trustee of the UK and Irish Defined Benefit Pension Schemes

